



# DISTRICT EDUCATIONAL IMPROVEMENT COMMITTEE (DEIC)

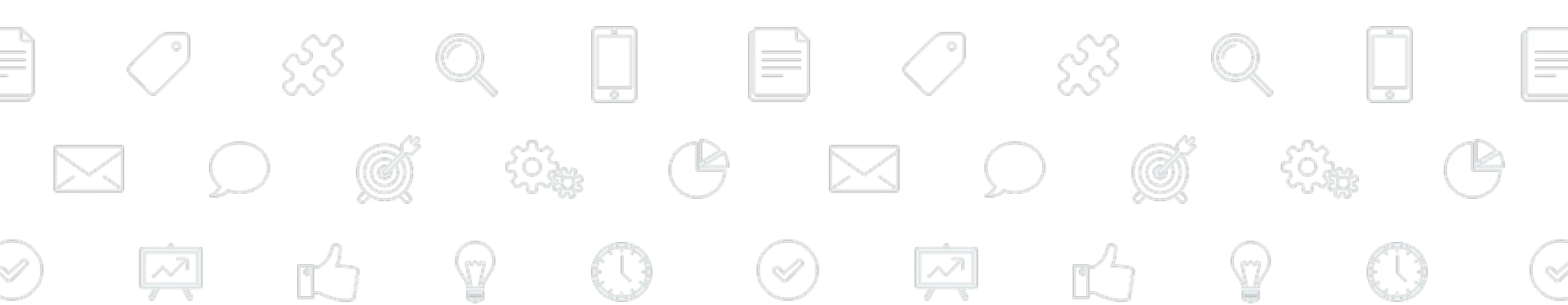
05.4.23 MEETING





# Agenda

Topic	Presenter
Welcome, Introductions & Attendance Taking	Jennifer Price
Human Resources Update	Johjania Najera
Title I, II, III, and IV Updates	Leigh Cook,
2023-2024 Professional Development Plan	Jennifer Price



# Human Resources Update

Johjania Najera,  
Executive Director, Human Resources



# 2022-2023 Human Resources Update



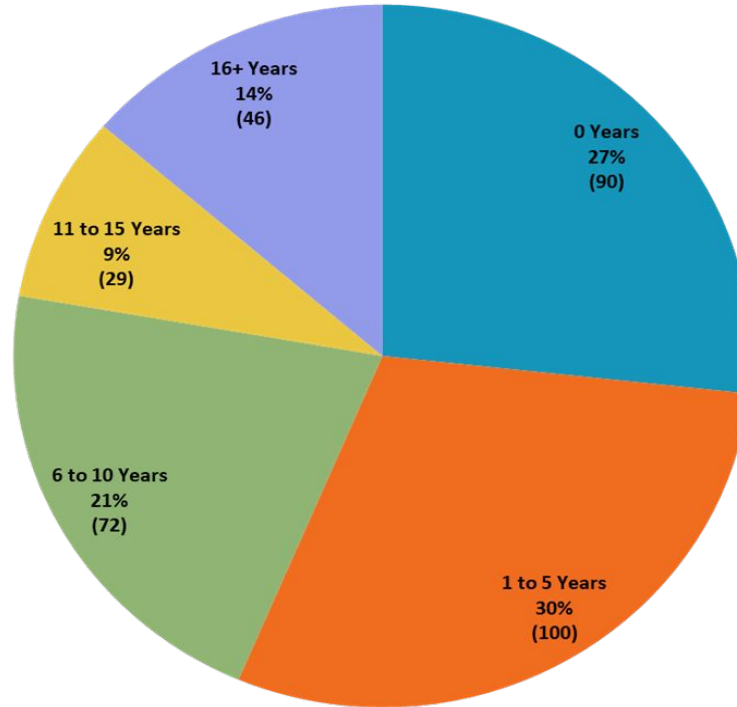
This year, Keller ISD has hired over

- 337 new teachers
- 190 support staff; 191 operational staff
- 561 substitute teachers; 1,092 in sub pool



# 2022-2023 Human Resources Update

## Experience of Newly Hired Teacher, Librarians, and Nurses

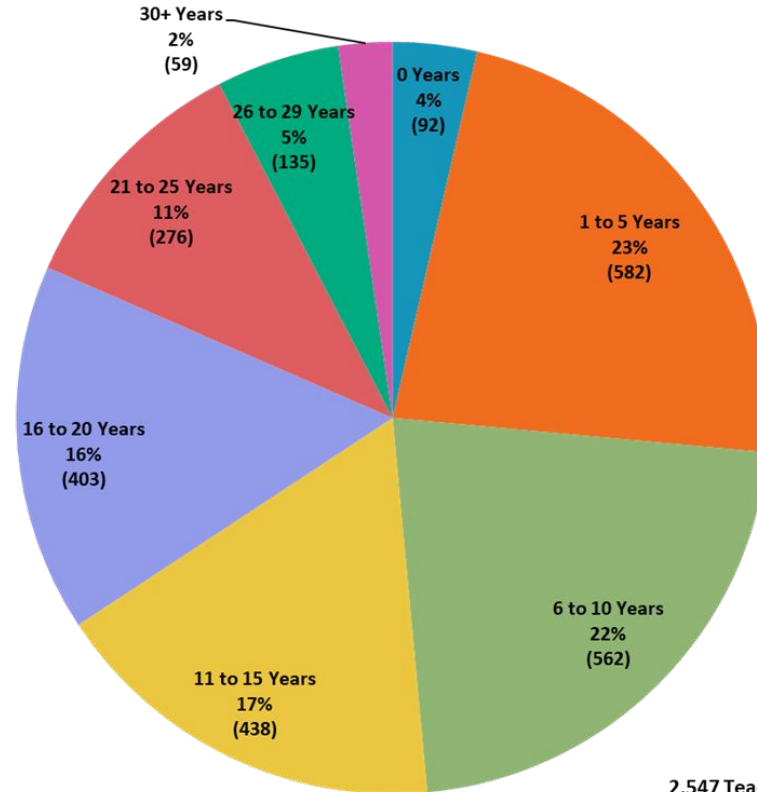


337 Teachers, Librarians, and Nurses (RN)  
with 0 years of local experience in 2022-2023



# 2022-2023 Human Resources Update

## Experience of Current Teachers, Librarians, and Nurses



2,547 Teachers, Librarians, and Nurses (RN)



# Title I, II, III and IV Updates



Leigh Cook, Director of State & Federal Programs  
Mara Betancourt Coker, Director of Language Acquisition

# Federal Title Allocations for KISD

- Title I = \$3,234,031.00
- Title II = \$1,036,679.00
- Title III = \$474,655.00
- Title IV = \$198,907.00





# Title I

- Title I is the largest federal aid program for public schools in the United States. This resource began in 1965 and continues to be reauthorized today. We receive funds based on the number of students who qualify for the free and reduced lunch program.
- We currently have 10 campuses identified as Title I school-wide campuses: Basswood, Bluebonnet, Caprock, Friendship, Heritage, North Riverside, Parkview, Whitley Road, Fossil Hill, and Vista Ridge.
- These campuses provide additional support and resources to students to help ensure that all educational needs are supported.
- Resources can include classroom materials, additional tutoring, additional direct instruction, transportation, and technology.
- So far this school year, we have served 6,554 (18.2%) Title I students.

## Title II

- Providing high-quality training and personalized professional development for teachers, instructional leadership teams and principals.



# Title III

- The purpose of Title III is to ensure that Emergent Bilinguals (or English learners) and immigrant students attain English proficiency and develop high levels of academic achievement.
- Our EBs comprise 11.6% of the total Keller ISD student body.
- Over 63 languages are spoken by our Keller ISD families.

We provide:

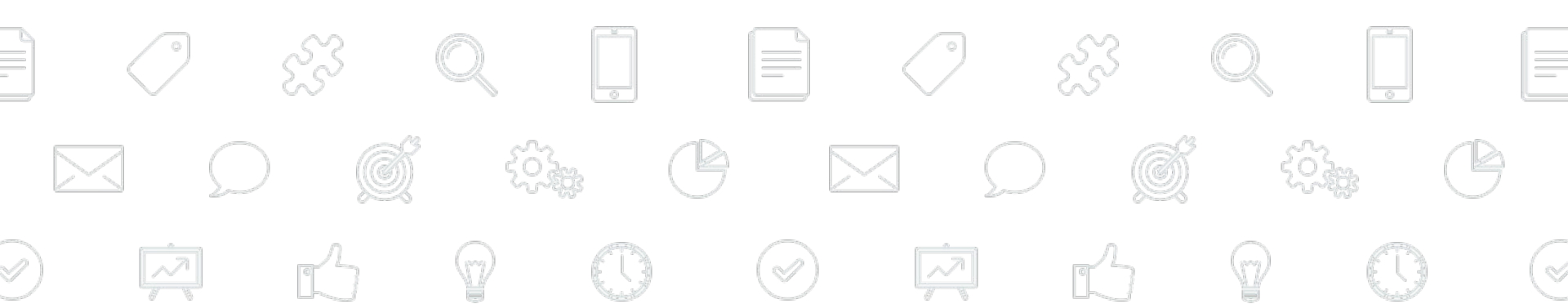
- Dual Language Spanish/ English at 10 campuses: Baswood, Caprock, Freedom (2-Way), North Riverside, ELC North and South, Whitley Road, Parkwood Hill, Trinity Meadows, and Fossil Hill.
- Late-exit transitional Vietnamese/ English bilingual services at 2 campuses: Parkview and Fossil Hill
- English as a Second Language (ESL) services from PR to 12th at all Keller ISD campuses.
- Free Adult English classes to the parents of our EBs

# Title IV

These funds are designed to improve the academic achievement of all students by increasing the capacity of LEA's, schools, and communities to:

- 1) provide all students with access to a well-rounded education,
- 2) improve school conditions for student learning, and
- 3) improve technology in order to enhance academic outcomes and digital literacy of students.





# 2023-2024 Professional Development Plan

Valerie Minor,  
Coordinator of Professional Learning and Leadership



# 2023-2024 District Professional Development Plan

## CURRICULUM

- **New ELA and SLA Curriculum**
  - Professional learning for all ELA and SLA teachers



# 2023-2024 District Professional Development Plan

## INSTRUCTION

### ▶ **District-Wide**

- ▶ Powerful Instructional Practices
- ▶ Content-Specific Strategies
- ▶ K-8 Literacy
- ▶ INSPIRE Academy for first and second year teachers
- ▶ Sheltered Instruction opportunities

### ▶ **Optional**

- ▶ National Board Certification Cohort for teachers
- ▶ LADDER Master Teacher Cohort
- ▶ OnDemand PD Options (website)



# 2023-2024 District Professional Development Plan

## ASSESSMENT

- ▶ Unit Assessments
- ▶ Interim Assessments
- ▶ MAP Testing





